



# WORKING FOR THE ICRC



ICRC

IN BRIEF



**ICRC**

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[www.icrc.org](http://www.icrc.org)  
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Front cover: Michele Ungaro

# **WORKING FOR THE ICRC**

Have you ever thought of working in the humanitarian field? Do you have 'soft' skills and professional experience? Would you like to involve yourself in humanitarian activities? If so, you may want to consider working for the ICRC.

Humanitarian missions enable you to protect and assist people enduring the consequences of conflict. You can help them find ways to cope and to build bridges to a more secure future, and lobby on their behalf for sustainable solutions to their plight.

A broad range of new experiences awaits you. They will change your perspective and draw you into a whole new world.

The field of humanitarian endeavour is open to all those who are ready to commit their time and energy and who display the right spirit. Human beings have the gift of empathy, and that is what you need most to work for the ICRC.





For more information, visit us at:

[www.icrc.org](http://www.icrc.org)

[www.icrc.org/jobs](http://www.icrc.org/jobs)

[www.youtube.com/icrc](http://www.youtube.com/icrc)

playlist Working for the ICRC

[www.facebook.com/icrc](http://www.facebook.com/icrc)

[www.icrc.org/twitter](http://www.icrc.org/twitter)

**Visit our website for  
more information  
on the positions listed**

## **DELEGATES**

- Protection
- Communication
- Cooperation
- Police and security forces
- Weapon contamination

## **ENGINEERING**

- Architect
- Geologist
- Civil engineer
- Electro-mechanical engineer
- Environmental engineer

## **ECONOMIC SECURITY**

- Agronomist
- Economist
- Generalist
- Nutritionist
- Veterinarian



Marko Kotic/ICRC

## HEALTH

- Surgeon
- Anaesthetist
- Operating theatre nurse
- Ward nurse
- Hospital administrator
- Primary health care professional
- General practitioner/  
Clinician for detention activities
- Orthotist-prosthetist
- Physiotherapist
- Specialists in the field of forensic science
- Other kinds of medical  
specialist (obstetrician, paediatrician,  
psychologist, etc.)

## SUPPORT STAFF

- Administrator (Finance and Human  
Resources manager)
- Bilingual assistant (French and English)
- Interpreter (Arabic, Bengali, Hindi,  
Khmer, Kirundi, Persian, Pashto, Russian,  
Sinhalese, Spanish, Swahili, Tamil,  
Tigrinya, Urdu, Vietnamese, etc.  
More information on website)
- ICT system engineer
- Data administrator
- General logistician
- Medical logistician
- Supply chain manager
- Purchaser
- Fleet and workshop manager
- Air operations manager

## PROFILE OF CANDIDATES FOR DELEGATE POSITIONS

- Ideally, minimum age of 25
- Prepared to accept unaccompanied postings during the first two missions, each 12 months long
- University degree or **equivalent**; two years of post-graduate professional experience
- Excellent command of English; good grasp of French and other useful languages indicated on the ICRC's website
- Valid driving licence (manual)
- Well-balanced personality and character
- Tolerant, willing to work in a team, open-minded
- Ability to cope with difficult situations and work under pressure
- Readiness to assume responsibility







Jessica Barry/ICRC

## PROFILE OF CANDIDATES FOR SPECIALIST POSITIONS

- Ideally, minimum age of 25
- Prepared to accept unaccompanied postings during the first two missions, each 12 months long
- University degree or **equivalent**; three to five years of post-graduate professional experience in the field of expertise
- Excellent command of English; knowledge of French a strong asset, but may not be necessary, depending on area of specialization and professional experience
- Other useful languages (please see the ICRC's website) may be regarded as an asset
- Valid driving licence (manual)
- Well-balanced personality and character
- Tolerant, willing to work in a team, open-minded
- Ability to cope with difficult situations and work under pressure
- Readiness to assume responsibility

## BENEFITS

- Opportunity to apply your knowledge and experience in a setting of humanitarian endeavour
- Stimulating and rewarding work in a multicultural setting
- Integration course before your mission
- Competitive salary
- Excellent social benefits
- Excellent insurance package
- Professional on-the-spot support providing all essential services
- Opportunities for training in the field of management and/or other specialized fields, depending on profession and expertise







## **THE ICRC'S MISSION INCLUDES THE FOLLOWING TASKS:**

- Visiting prisoners of war and civilian detainees
- Searching for missing persons
- Passing messages between family members separated by conflict
- Reuniting dispersed families
- Providing food, water and medical assistance to civilians without access to these basic necessities
- Spreading knowledge of international humanitarian law
- Monitoring compliance with humanitarian law
- Drawing attention to violations of humanitarian law
- Contributing to the development of humanitarian law
- Negotiating for humanitarian purposes
- Cooperating with National Red Cross and Red Crescent Societies



**The ICRC does not recruit volunteers. Persons wishing to work as volunteers should contact their National Red Cross or Red Crescent Society.**

## **INTERNSHIP POSITIONS**

The ICRC offers a limited number of remunerated post-graduate internships for periods of six to 12 months at its headquarters in Geneva.

We do not offer summer internships.

Most internships are in the fields of law, communication, protection and humanitarian diplomacy. Internships are also available in specialized units such as engineering and economic security, but are offered less frequently.

To learn more about the availability of internships, please visit our website.

## ONLINE APPLICATIONS

Because we receive a large number of applications, we notify only those candidates who have been shortlisted. If you do not receive a reply to your application within two months, you are not among the shortlisted candidates.

The ICRC may need people to fill the posts listed on its website at very short notice. Please bear in mind that the ICRC may also recruit into a pool, which means that there may not always be vacancies in a certain category, at times for several months. We suggest that you regularly consult our website for the latest announcements.

**Your chances of getting a post will improve significantly if you meet all the requirements.**



Marko Kokić/ICRC

### **We will consider only one application per person.**

Once you have submitted the online application form, you will receive an acknowledgement by e-mail from jobs.gva. If you use an anti-spam filter, please configure it to allow mail from jobs.gva; otherwise, you may not receive an acknowledgement.

Please visit:  
[www.icrc.org/how-to-apply](http://www.icrc.org/how-to-apply)

## **MISSION**

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles. Established in 1863, the ICRC is at the origin of the International Red Cross and Red Crescent Movement. It directs and coordinates the international relief activities conducted by the Movement in armed conflicts and other situations of violence.



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